



SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY (SHEQ) POLICY

At CNG Holdings we will provide our customers with excellent service, instil a positive attitude in our employees and focus on safety, quality, and value for money with a total commitment to being environmentally aware.

As a company we are committed to maintaining a safe and healthy working environment for our employees, customers and visitors at our various sites through our health and safety management system. Specifically, management will:

1. Safety & Health

Set health and safety objectives and performance criteria for all managers and work areas and review these objectives annually or if required.

2. Risk Management

Actively manage the accurate and timely reporting and recording of all incidents and injuries.

3. Incident Management

Investigate all reported incidents and injuries to ensure contributing factors are identified and, where appropriate, corrective action plans are developed; and identify existing and new hazards taking all practical steps to eliminate, isolate or minimise the exposure to significant hazards.

4. Training & Awareness

Ensure all employees and contractors are aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner.

5. Employee Engagement

Encourage employee consultation and participation in all matters relating to Health, Safety Environment and Quality.

6. Continuous Improvement

Promote a system of continuous improvement – which includes reviewing policies and procedures.

7. Compliance

Meet our obligations under the Safety, Health, Environment and Quality and Regulations (PER, MHI, EIA), SANS 347, SANS 329, and any relevant standards or guidelines.

Every employee is expected to share in this commitment to health and safety in the workplace by:

- a) Observing all safe work procedures, rules, and instructions.
- b) Wearing the appropriate PPE provided by the company
- c) Ensuring all incidents, injuries and hazards are reported.

Every manager and supervisor have a responsibility for the health and safety of employees working under their supervision.

Joshua le Roux
Chief Executive Officer

Date: 27 August 2025